

# **Dividend Policy**



**Super Turtle Public Company Limited**

17 November 2008  
Reviewed and revised on 5 February 2026

**Dividend Policy**  
**Super Turtle Public Company Limited**

In normal situation where Super Turtle Public Company Limited (“the Company”) has no capital requirement for investment or business expansion and has secured adequate cash flow, the Company has a dividend policy of paying not less than 30 percent of the Company’s net profit (individual company’s financial statements) after corporate income tax, legal reserve requirement and other necessary and appropriate reserves. However, the dividend payment percentage may be changed depending on performance, financial position, liquidity, investment plan, including necessity and suitability of circumstantial conditions that are considered to be the best interest of shareholders. The Board of Director’s resolution to pay dividend must be approved at the shareholder’s meeting, except for payment of interim dividend at which the Board of Directors have authority to approve and must report such payment at the next shareholder’s meeting.

Dividend Policy has been revised and become effective since 5 February 2026.